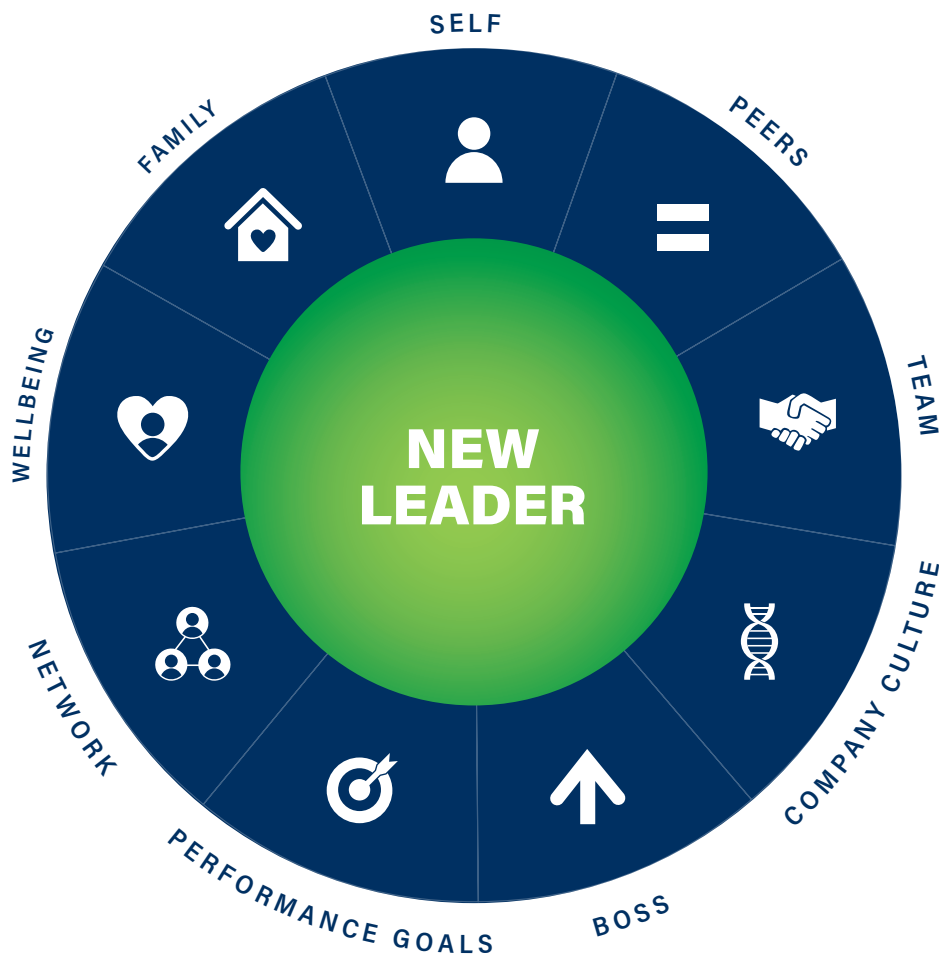


TRANSITION ENGAGEMENTS

Starting a new job reaches into every part of your life. Leaders who partner with True Start become more efficient and productive, faster, by identifying critical transition engagements, working through issues, and creating intentional plans for results. New roles not only confront you with immediate challenges, but open up a chance to imagine bigger things. True Start helps leverage this opportunity to rethink and reconsider who you are as a leader and the impact you want to make and even possibly recast the vision for your life.



THE FOUNDATION: MY **WHILL**

WHO do I want to be?

HOW do I want to lead?

What **IMPACT** will I have?

How will I **LEVERAGE** this new start for change?

What **LEGACY** do I want to leave with this one lifetime?

TRANSITION ENGAGEMENTS



SELF

- Flourishing in the ambiguity of new environments
- Managing time stressors
- Acknowledging and leveraging performance pressure
- Handling competing priorities
- Exploring my "WHILL"



PEERS

- Supporting peers' goals
- Aligning priorities
- Learning and trusting
- Supporting me



TEAM

- Developing trust
- Understanding and evaluating capability
- Defining and building team culture
- Aligning goals
- Establishing team management system
- Considering and supporting wellbeing
- Acknowledging and supporting ambiguity



COMPANY CULTURE

- Appreciating history
- Understanding the present
- Supporting the culture
- Being effective in the culture



BOSS

- Building the relationship
- Understanding goals and priorities
- Developing trust
- Supporting his/her leadership



PERFORMANCE GOALS

- Defining objectives
- Aligning and agreeing
- Prioritizing
- Identifying resources and capabilities



NETWORK

- Building support
- Understanding relationships
- Leveraging resources



WELLBEING

- Developing resilience
- Sustaining emotional health
- Maintaining/strengthening physical health
- Preparing to thrive



FAMILY

- Managing stress from change
- Prioritizing time
- Shifting responsibilities
- Giving and receiving support
- Balancing work and family needs